





### **THREE OF CLUBS BADMINTON CLUB**


#### **EQUALITY POLICY STATEMENT**

This club is committed to ensuring that equality and diversity is incorporated across all aspects of its development

-  The club respects the rights, dignity and worth of every person and will treat everyone equally and fairly, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
-  The club believes everyone has the right to enjoy badminton in an environment free from threat of intimidation, harassment and abuse.
-  All club members have a responsibility to challenge discriminatory behaviour and promote equality and diversity.
-  Any incidents of discriminatory behaviour will be responded to swiftly and action taken according to our Disciplinary Procedures.

#### **DISABILITY PLEDGE**

Badminton England believes that badminton is a sport for all, and encourages all clubs to support disabled people who want to enjoy playing, coaching or volunteering in their club.




-  We, Three of Clubs Badminton Club, believe that badminton is a sport for all, and pledge to make all reasonable efforts to provide opportunities for and work with disabled people who want to enjoy playing, coaching or volunteering in our club. We will ensure that all of our members and guests are treated with respect at all times.

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#### **CHILD PROTECTION POLICY STATEMENT**

This policy statement demonstrates the importance that this club places on the protection of children who participate in the club programmes. The club is committed to ensuring that all young members are able to enjoy a wide range of activities in a safe environment.

The club will:

-  Adopt Badminton England's Safeguarding and Protecting Young People in Badminton Policy and procedures and is working to the Safeguarding Best Practice guidelines.
-  Ensure that Badminton England DBS checks are undertaken for volunteers and coaches in regular contact with young people where they meet the eligibility guidelines.<sup>1</sup>
-  Appoint a Welfare Officer who has attended recognised child protection training.

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<sup>1</sup> See [www.badmintonengland.co.uk/CRB](http://www.badmintonengland.co.uk/CRB)

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- ✎ Respect and promote the rights, wishes and feelings of young people
- ✎ Ensure that advice, guidance and training is available for all volunteers working with children in the club
- ✎ Require all members and visitors to abide by the club's Codes of Conduct and Equality Policy
- ✎ Respond to all incidents of suspicious poor practice and allegations, swiftly and appropriately
- ✎ Ensure that allegations, incidents and poor practice are reported to the Club Welfare Officer

A full copy of the Badminton England's Safeguarding & Protecting Young People Policy and Guidelines document is available from Badminton England or can be downloaded from the website [www.badmintonengland.co.uk](http://www.badmintonengland.co.uk)

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### CODE OF PRACTICE FOR CLUB OFFICIALS AND VOLUNTEERS

The essence of good ethical conduct and practice is summarised below. All volunteers must:

- ✎ Consider the well-being and safety of participants before the development of performance.
  - ✎ Develop an appropriate working relationship with performers, based on mutual trust and respect.
  - ✎ Make sure all activities are appropriate to the age, ability and experience of those taking part.
  - ✎ Promote the positive aspects of badminton (e.g. fair play).
  - ✎ Display consistently high standards of behaviour and appearance.
  - ✎ Follow all safeguarding and best practice guidelines laid down by Badminton England and the club.
  - ✎ Hold appropriate valid qualifications and insurance cover, including being a member of the coaching register if a qualified coach.
  - ✎ Never exert undue influence over performers to obtain personal benefit or reward.
  - ✎ Never condone rule violations, rough play or the use of prohibited substances.
  - ✎ Encourage participants to value their performances not just results.
  - ✎ Encourage and guide participants to accept responsibility for their own performance and behaviour.
  - ✎ Not use social or other electronic media to publicly criticise any other player, parent or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.
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### CODE OF PRACTICE FOR PARENTS/CARERS

Please help the club provide an atmosphere and culture that encourages fair play and promotes badminton.





-  Encourage your child to learn the rules of badminton and play within them.
-  Discourage unfair play and arguing with officials.
-  Help your child to recognise good performance, not just results.
-  Support your child's involvement and help them to enjoy their sport.
-  Never force your child to take part in sport.
-  Never punish or belittle a child for losing or making mistakes.
-  Publicly accept officials' judgements or decisions.
-  Support your child's involvement and help them to enjoy badminton.
-  Use correct and proper language at all times.
-  Encourage and guide performers to accept responsibility for their own performance and behaviour.
-  Ensure your child arrives and is collected on time for club sessions and events.
-  Ensure your child's fees are paid promptly by the due date.
-  Do not use social or other electronic media to publicly criticise any other player, parent or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.

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### CODE OF PRACTICE FOR JUNIOR MEMBERS

Three of Clubs Badminton Club is fully committed to safeguarding and promoting the well being of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open in sharing any concerns or complaints they may have about any aspect of the club with the Chairperson, Welfare Officer or Head Coach.

As a member of Three of Clubs Badminton Club, you are expected to abide by the following junior code of practice:

-  All members must play within the rules and laws of badminton and respect officials and their decisions.
  -  All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity.
  -  Members should keep to agreed timings for training sessions and competitions and inform their coach or appropriate official if they are going to be late.
  -  Members should, if selected for a competition or match, inform their coach or appropriate official immediately if they are required to withdraw. Members must wear suitable
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## APPENDIX 1: ALL POLICIES AND CODES OF CONDUCT

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- badminton sports clothing for club sessions and competitions, as agreed with the coach or officials of the club.
- ✋ Members must pay any fees for training and events promptly or by the due date.
  - ✋ Junior members are not allowed to smoke, consume alcohol or drugs of any kind on the club premises or whilst representing the club. (Junior members who are required to take prescribed medicine must discuss this with the Welfare Officer.)
  - ✋ Members must not use social or other electronic media to publicly criticise any other player, parent or official involved in the game of badminton or otherwise bring the sport into disrepute through inappropriate communications.
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SIGNED:

DATE:

NAME:

POSITION: Club Chairperson

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